

2026 Semester 2 - Intensive Care Registrar

This position is a 6-month full time position commencing 3rd of August 2026 and ending the 31st of January 2027

- **Location:** Sunshine/Footscray
- **Employment Type:** Full-Time – 1FTE available commencing 3rd August 2026
- **Salary:** Classification HM25-30
- **Duration of Employment:** 6 months

Western Health is the major healthcare provider to one of the fastest growing and most diverse regions of Australia.

About Western Health

Western Health comprises four public hospitals with adult Intensive Care Units based at Sunshine and the newly opened Footscray Hospital. Sunshine ICU is a 25-minute drive from Melbourne CBD and new Footscray ICU is a 20-minute drive from Melbourne CBD.

Intensive Care at Western Health

We provide specialised care to a young patient population with notably high severity of illness scores compared with other metropolitan ICUs. Sunshine ICU has 13 bedspaces admitting approximately 1250 critically ill adults per year (average APACHE3 score is 65). New Footscray ICU has 11 bedspaces and currently admits approximately 900 critically ill adults per year (average APACHE3 score 59.5) with plans to expand its footprint soon.

We admit medical patients together with both elective and emergency surgical patients supporting our specialised surgical services which include Thoracic, Colorectal, Vascular, and Upper GI surgery. We are proud to have an established multidisciplinary Cardiogenic Shock Service including the provision of Mechanical Cardiac Support in the form of Impella. We also admit a significant number of complex critically unwell obstetric patients at Sunshine ICU supporting our colleagues at the co-located Joan Kirner Women's & Children's Hospital.

Both sites are accredited by the CICM for General Training, as well as by ACEM, RACP and ANZCA.

Why do registrars enjoy training at Western Health?

ICU Registrars at Western Health gain a wide range of experience in adult intensive care medicine in a supportive and collaborative environment. Individual professional development is supported by an engaged medical and nursing group, a proactive team of Supervisors of Training, and a mentorship programme. ICU registrars enjoy the individualised approach, balancing autonomy with support to improve their clinical, communication and procedural skills in our ICUs. In addition to registrars, there is at least one HMO rostered to each ICU at all times.

What do we offer our ICU trainees at Western Health?

Individualised Opportunities:

- One Transition Year Fellow appointment at Sunshine ICU to an eligible CICM trainee.
- Senior Registrar roles for suitable CICM trainees.
- Part time training is also available.

CICM Accredited Rotations in:

- Anaesthesia
- Paediatric Ward Medicine
- Paediatric & Adult Emergency Medicine
- Adult Internal Medicine
- Rural Medicine

A customized registrar teaching program:

Run by our team of Intensivists comprising of the following:

- Protected weekly teaching program covering ALS, Airway skills, teamwork, and communication, together with the core ICU Curriculum
- Sim based teaching within the state-of-the-art simulation centres at Sunshine Hospital and New Footscray Hospital
- Dedicated consultant led primary examination teaching program.
- CVC workshop – hands on, consultant led small group learning. Run twice yearly
- Scheduled BASIC course twice yearly.
- VICEN - participation is routinely incorporated into the academic timetable.

Additional weekly educational activities include:

- Multidisciplinary Mortality & Morbidity Audits
- Interesting case sessions
- Journal Club
- Echocardiography teaching
- Consultant led infectious disease/ ICU meetings
- Registrar led weekly teaching program for ICU HMOs

A number of WH ICU's senior medical staff are current or past examiners for the CICM primary or fellowship exams.

Research Opportunities

We are a member of the ANZICS Clinical Trials Group, with dedicated research coordinators and a research program including large ANZICS trials as well as local studies. Registrars are encouraged to participate in research, and the opportunity exists to complete your formal project under the supervision of experienced and enthusiastic Intensivists at Western Health.

Key responsibilities:

- Participate in on-going assessment of competencies via college assessment forms.
- Perform unit duties as delegated by the Unit Head or Receiving Consultant in accordance with Western Health policies and procedures and relevant legislation.
- Ensure notification to the appropriate consultant of patients referred to the Department, and provision of initial assessment of referred patients
- Ensure quality patient care via clinical assessment, admissions, and development of management plans
- Accurately reflect the patient's requirements, outcomes, or events within prescribed Western Health documentation, ensuring all legal requirements are met in regard to legibility of content and identity of reporter in accordance with Western Health policies and procedures.
- Participate in the development of discharge plans that reflects the needs of patients and their significant others and demonstrates understanding of the role

of community providers. Assume responsibility for communication with community providers.

Mandatory Criteria for Application:

Prior Intensive Care (or related discipline) experience in Australian or equivalent health service (including at HMO level).

Australian and New Zealand trained Medical Graduates:

General Registration with AHPRA and who have completed a minimum of 3 years full time medical employment post registration and with least two (2) years in the Australian or New Zealand Hospital System.

International Medical Graduates:

Limited/General Registration with AHPRA.

Successful completion of AMC MCQ Part 1 and Part 2.

At least one year experience in the Australian or New Zealand Hospital System

Desirable Criteria

Registration as a trainee with the College of Intensive Care Medicine.

Excellent skills in communication and teamwork.

While designed for CICM trainees our positions also provide training recognized by the RACP, ANZCA, and ACEM. Trainees from these programs, or doctors who seek further experience prior to joining them, are encouraged to apply.

How to Apply:

Apply through the link at <https://careers.wh.org.au>

Please ensure your application includes your CV, your cover letter and a minimum of two (2) written references.

Closing date: 11:59pm on 3 June 2026.

Further information

Dr James Douglas
Recruitment Coordinator & Co-Supervisor of Training
Email: James.Douglas@wh.org.au

Dr KJ Farley
Lead Supervisor of Training & Recruitment
Email: Kj.Farley@wh.org.au

Dr Carys Lloyd Jones
Recruitment
Email: Carys.Jones@wh.org.au

Ms Jo Andress
ICU Administration Assistant
Email: Joanne.Andress@wh.org.au
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[Position Description](#)

About Western Health

Western Health is one of the largest healthcare providers in Victoria, caring for a vibrant, diverse and rapidly growing community of one million people in Melbourne's western suburbs. With more than 13,000 staff, Western Health delivers 800,000+ occasions of care every year, providing high-quality, person-centred care across every life stage.

We provide a combination of hospital, community-based, at-home and in-reach services to aged, adult and paediatric patients and newborn babies. Specialties include oncology, renal, mental health, women's health and maternity, chronic diseases, geriatrics and cardiology.

We have remarkable strengths in chronic disease, complex care and developing innovative and sustainable healthcare solutions. Our experience at the coalface of healthcare delivery for some of Australia's most culturally and socioeconomically diverse and vulnerable populations provides us with unique insights into the most pressing health challenges. We have remarkable strengths in chronic disease, complex care and developing innovative and sustainable healthcare solutions.

Western Health operates four acute public hospitals: Sunshine Hospital (including Joan Kirner Women's and Children's), Footscray Hospital, Williamstown Hospital and Bacchus Marsh Hospital. We also operate Sunbury Community Hospital, Sunshine Mental Health and Wellbeing Centre, Melton Health and Community Services, Bacchus Marsh Community Health Centre, Caroline Springs Community Health Centre and Grant Lodge Residential Aged Care in Bacchus Marsh. Western Health also provides the primary healthcare service at the Dame Phyllis Frost Centre, a women's prison located in Ravenhall.

Why join us?

Compensation and benefits

- Competitive salary packages aligned with market standards.
- Health and wellbeing programs, including flexible work arrangements.
- Scholarships and grants to support your continuous learning journey.

Learning and development opportunities

- Access the Western Health Learning Academy (WHA) for personalised learning pathways.
- Professional growth programs, including postgraduate studies and clinical education.
- Mentorship and career support.

Community impact and inclusion

- Make a meaningful difference in patients' lives through compassionate care.
- Join a workforce that champions diversity and inclusion.
- Engage in community wellbeing initiatives and groundbreaking healthcare research.

Organisational culture and environment

- Thrive in a collaborative, compassionate and innovative team environment.
- Be part of a culture that celebrates continuous improvement and excellence in healthcare.

Ready to make an impact?

If you're passionate about providing specialized intensive patient care, we'd love to hear from you. Simply click on the "apply" button and follow the prompts.

If you are currently employed at Western Health, please ensure you sign in through the 'Employee Login' via the external Careers Page or access the Careers Page via the intranet before applying.

Western Health is an equal opportunity employer committed to attracting and retaining diversity in our workforce. We encourage applications from Aboriginal and Torres Strait Islander people.

Western Health is committed to providing a safe environment for the children and young people who are involved in our services, sites and operations. We follow and abide by all legislative requirements to keep children and young people safe.

All appointments are made subject to a satisfactory Police Record Check, an Immunisation Status Clearance and a Working with Children Check (if applicable).

Western Health does not accept unsolicited resumes/applications from recruitment agencies.